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Subject: NES welcomes Scottish Government announcement
Date: Tuesday, 17 June 2025 at 16:09:25 British Summer Time
From: NES Training Contacts <trainingcontacts@nes.scot.nhs.uk>
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To: all Resident Doctors in Training

NES welcomes Scottish Government announcement

Dear colleagues,

The Cabinet Secretary today (17 June) is announcing a strategy to drive improvement, innovation and cohesive delivery. This is aimed at transforming health and care services, supporting our health and social care workforce and delivering for the people of Scotland.

The strategy recognises that to meet the ambition of service renewal and address the health and care needs of our population, we urgently need to work differently. To support a high-quality health and social care system, the Government is going to bring together several areas which are critical to supporting better services and outcomes.

This includes bringing together into one 'centre of excellence': education and training, digital innovation and change, national services and advice.

- **As part of today's 'Service Renewal Framework', NES will come together with our partners NHS National Services Scotland (NSS) to create a new organisation, which will harness the strengths and expertise of all our staff and do more on a 'once for Scotland' basis. Over the next year, we will work together to create this new body, which will come into force in April 2026. The Scottish Government will also explore whether other workstreams across the NHS could also be included in the new organisation.**

What does it mean for resident doctors in training?

Effective training and support for our medical and professionals is at the heart of what NES does, and this will not change. Through the NES Scotland Deanery and by directly employing resident doctors on training programmes, we play an important role in terms of recruitment, supervision and monitoring, all across the training process. In due course, we will of course become part of a larger organisation, but our commitment to you as an individual and to your profession will remain: the best support and the highest standards.

We will be working in consultation with the boards where you work and train (lead employer and placement boards), trade unions e.g. the BMA, the Scottish Academy of Royal Colleges, and with universities to ensure that the current high quality standards of education and training continue to not only be met but exceeded in any future organisation.

We want to make sure that you are included as much as possible as we work through this process. We will make opportunities to listen to you, through our Medical team, and we will be in contact again as soon as we have made arrangements. We will post relevant material as soon as we have it on the NES and Scottish Deanery websites.

In the meantime, please send any questions to us at nes.emdoffice@nhs.scot, and we will respond as much as we can.

Yours sincerely,

Dr David Garbutt QPM, Chartered FCIPD
Chair
NHS Education for Scotland

Professor Karen Reid
Chief Executive
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